

4-2-17

**MEMORANDUM OF UNDERSTANDING  
BETWEEN GOMPERS PREPARATORY ACADEMY AND  
SAN DIEGO EDUCATION ASSOCIATION TO IMPLEMENT A SIX SECTION DAY FOR THE  
2020-2021 ACADEMIC YEAR**

This Memorandum of Understanding ("MOU") is entered into as of \_\_\_\_\_, 2020 by and between Gompers Preparatory Academy ("GPA") and San Diego Education Association ("SDEA"), collectively referred to as the "Parties" and individually referred to as a "Party," in order to establish the following terms and conditions governing the number of instructional sections per day for the 2020-2021 academic year.

**RECITALS**

WHEREAS, GPA is a nonprofit public benefit corporation operating a public charter school;

WHEREAS, SDEA is the exclusive representative of certificated employees at GPA;

WHEREAS, the Parties are currently engaged in collective bargaining of the terms and conditions of employment under the Educational Employment Relations Act; and

WHEREAS, the Parties desire to reach an agreement as to the number of instructional sections per day for the upcoming 2020-2021 academic year, while negotiations as to remaining terms and conditions of employment continue, in order to provide certainty to parents, students and staff, and in order to minimize disruption to school operations.

NOW THEREFORE, in consideration of the mutual promises, obligations and covenants set forth herein, the Parties agree to the following terms.

**AGREEMENT**

1. Term. This MOU will be in effect from August 31, 2020 through June 29, 2021, and will apply to all unit members.
2. Class Sections. Each instructional day will have six class sections. Each instructional day, unit members who are full-time teachers of record and SOC unit members who teach in the same assignment for longer than five (5) days will teach five (5) sections of instruction and will have one (1) section of conference/preparation time which may be used only for GPA-related activities.
3. Status Quo. Except as stated herein or as otherwise agreed by the Parties, all other terms and conditions of employment remain the same.

**BY SIGNING BELOW THE PARTIES REPRESENT THAT THEY HAVE READ AND UNDERSTAND THE MOU AND VOLUNTARILY AGREE TO ITS TERMS, AND THAT THEY HAVE AUTHORITY TO ENTER INTO THIS MOU.**

**GOMPERS PREPARATORY ACADEMY:**

Date: \_\_\_\_\_

\_\_\_\_\_  
Vincent Riveroll  
Superintendent

**SAN DIEGO EDUCATION ASSOCIATION:**

Date: \_\_\_\_\_

\_\_\_\_\_  
Anthony Saavedra  
Field Organizer

Date: \_\_\_\_\_

\_\_\_\_\_  
Name: \_\_\_\_\_  
Employee Representative