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1/13/20

**Gompers Preparatory Academy
Proposal To
San Diego Education Association**

The following proposal by GPA is made without prejudice and GPA reserves the right to add, modify, or delete any or all proposals, and/or open articles of the contract during the negotiation process with the employee organization.

ARTICLE 14: SECTION SIZE

**GPA Proposal Passed October 29, 2019
SDEA Counter Passed November 22, 2019 as Part of a Package
GPA Counter Passed January 13, 2020**

14.1 GPA’s Section Size Mission

GPA’s Section Size Article is written with the intent to preserve the flexibility and creativity that has been an integral part of GPA’s proven success over time. GPA has and will continue to make every effort to maintain section sizes that are best for students but must also be able to respond to changing state budgets and other operational needs. This Article is designed to permit the possibility of future sections and the ability to continue to be creative in designing learning environments that benefit students but may not be represented in contract form (i.e. Creative Catalyst Combination Classes). The section numbers set forth in this Article are meant to represent future possibilities, as GPA continues to grow in both scope and size.

14.2 Section Size

GPA shall make all reasonable efforts to maintain the maximum section sizes as set forth below in this Article. However, all stakeholders recognize the necessity of maintaining flexibility in section size in order to address unforeseen circumstances. ~~Therefore, GPA has the ability to change section size in order to address GPA needs.~~ If a section sizes exceeds the numbers set forth in this Article, there will be a conference between GPA and the affected unit member(s). Through this dialogue, options will be discussed to provide alternatives to decreasing the section size which may include additional instructional support, additional support materials, lower section sizes in other sections, or other supportive measures. If the dialogue fails to resolve the situation to the unit member’s satisfaction, the overage shall be subject to the Contractual Dispute Resolution Process.

14.3 College Preparatory A-G Course Sections

Except as set forth in this Article, GPA shall make all reasonable efforts to limit the number of students in a single College Preparatory A-G Course section as set forth below for both middle school and high school. College Preparatory A-G Course sections include the following:

	<u>Section</u>	<u>Section Size</u>
A	(History/Social Science)	3 5 6
B	(English)	3 5 6
C	(Math)	3 5 6
D	(Science)	3 5 6

E	(LOTE)	356
F	(VAPA)	<u>10035 for a single class period.</u> <u>Music, drama and theater tech</u> <u>sections are exempted from this</u> <u>maximum.</u>
G	(College Preparatory Elective)	40

14.4 Exercise and Nutritional Science Sections

GPA shall make all reasonable efforts to limit the number of students in a single Exercise and Nutritional Science (“ENS”) class section to 60.

14.5 All Other Course Sections

GPA shall make reasonable efforts to limit the number of students in a single course section to 60, other than as set forth in 14.3 and 14.4.

14.6 Creative Catalyst Combination Classes

To foster GPA’s goals for unit members to be a creative catalyst for GPA’s mission, GPA and a unit member may mutually agree to allow the unit member to teach a Creative Catalyst Combination Class which combines one or more of the individual sections referenced in sections 14.3, 14.4 and 14.5 into one section that may exceed the applicable section size cap. This mutual agreement may require an alternative placement on GPA’s salary scale, a bonus and/or a stipend.

14.7 Special Education and Speech Pathologists

Caseloads for Education Specialists and Speech Pathologists will be governed by law.