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1/13/20

San Diego Education Association
Proposal To The
Gompers Preparatory Academy

ARTICLE 16: ASSIGNABILITY

TENTATIVE AGREEMENT

January 13, 2020

16.1 Agreement Assignability

This Agreement is assignable. Except as set forth in this Article, GPA agrees that it shall not approve any merger, change of employer, or transfer of charter school employees without a written assignment of this Agreement to any new, subsequent, or successor employer of unit members.

16.2 Bargaining Effects of Assignment

SDEA shall have the right to meet and confer with GPA over the effects of the assignment of this Agreement on the unit members' terms and conditions of employment prior to GPA taking final action on the assignment.

16.3 Dispute Resolution

Should a dispute arise regarding this Article, the parties agree that no later than thirty (30) days following the filing of a grievance, the parties shall submit the dispute to expedited arbitration under the expedited rules of the American Arbitration Association. Pending final resolution of such an expedited arbitration, status quo regarding the terms and conditions of employment under the SDEA/GPA Agreement shall be maintained.

16.4 This Article does not apply where GPA's charter has been revoked or has not been renewed.

FOR SDEA:

FOR GPA:

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