

**San Diego Education Association
Proposal To The
Gompers Preparatory Academy**

ARTICLE 4: ORGANIZATIONAL SECURITY

SDEA Proposal Passed January 27, 2020

4.1 DUES DEDUCTIONS

Any unit member who is a member of SDEA, or who applies for membership, may sign and deliver to SDEA an assignment authorizing deduction of unified membership and such other mutually agreed payroll deductions as may be offered by SDEA. Such authorization shall continue from year to year, unless revoked by the individual. Pursuant to such authorization, GPA shall deduct one-twentieth (1/20th) of such dues from the pay warrant of the unit member each pay period for ten (10) months. This section shall not be subject to the provisions the Grievance Procedures outlined in this Collective Bargaining Agreement. The Parties agree to comply with the provisions of California Gov. Code Section 45060 in the implementation of dues deductions.

4.2 PAYMENT OF MONIES

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**San Diego Education Association
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ARTICLE 4: ORGANIZATIONAL SECURITY

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