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**Gompers Preparatory Academy
Proposal To**

**The San Diego Education Association
ARTICLE 7: EMPLOYMENT STATUS**

GPA Counter Passed February 10, 2020 *[Part of Package with Articles 6 Discipline,
9 Hours and 10 Wages]**

**SDEA Counter Passed November 22, 2019 [Part of Package with Articles
6, 9, 10 and 14]**

**GPA Counter Passed October 29, 2019
SDEA Proposal Passed May 16, 2019**

7.1 Employee/Employer Rights.

Unit members are considered "at-will" employees. Accordingly, either GPA or the unit member can terminate the employment relationship at any time, with or without cause, and with or without advance notice.